



### **Quality Improvement to Create Value**

#### David A. Spahlinger, MD President, UM Health System and Executive Vice Dean for Clinical Affairs

Michigan Center for Clinical Systems Improvement

June 15, 2016 Grand Rapids, MI



# Successful organizations endlessly adapt to the changing world...







If the rate of change on the outside exceeds the rate of change on the inside, the end is near.

Jack Welch, Former CEO, GE



"Successful organizations endlessly adapt to the changing world...

...changing their structure and processes while preserving the core missions and values of the organization."

Modified from Collis and Porras HBR, 1996





We create the future of healthcare through the discovery of new knowledge for the benefit of patients and society; educate the next generation of physicians, nurses, health professionals and scientists; and serve the health needs of our citizens







## Today's Agenda

- Value
- Patient-Centered Care
- Population Management
- Quality Improvement through a Population Health Lens
  - Patient centered medical home
  - Medical neighborhood
  - Clinical design



#### Value = Appropriateness X (Outcomes/Costs)



Modified from Michael Porter



- Patients are active participants in their care
- Patients serve on operating committees
- Patients participate in the design of new facilities
- Care processes examined from the patient prospective

#### UMHS - Managing Populations: Stratified approach to care management



Source: Williams BC. Complex care for high utilizing patients-lessons from the University of Michigan experience. UHC Imperative for Quality Web conference; May 13, 2015



#### Spending Change Associated with Physician Group Practice Demonstration

Beneficiary Type	Estimated Change in (95% CI) US Dollars	Spending Annually
	LVC Rate Adjusted	HCC Adjusted
Geisinger		
All	252	-745
Dual Eligible	79	-376
Park Nicollet		
All	-16	-65
Dual Eligible	-1610	-1058
University of Michigan		
All	-866	-1155
Dual Eligible	-2499	-2072

Modified from Colla et al, JAMA September 12, 2012, Vol. 308, 1015-1023



### Patient Centered Medical Home

- Disease registries/EHR
- Care Navigators
- Patient portal
- Patient access
- Risk assessment, Stratification
- PharmD and mental health integration
- Quality and patient satisfaction expectations



## **PCMH Pharmacist Practice Model**

- 11 embedded pharmacists in all primary care clinics
  - 5.2 clinical FTE
  - 8 general medicine and 6 family medicine sites
- Pharmacist's time at PCMH sites varies depending on patient volume (range: 1 – 3 days/week)
- Provide disease management services (diabetes, hypertension, and hyperlipidemia) and comprehensive medication review services



## Patient Enrollment and Service Delivery

- Disease Management Services
  - Focus on diabetes, hypertension, and hyperlipidemia.
  - Proactively identify potential candidates through disease registry and/or provider clinic schedule.
  - Patients are scheduled for initial 30-minute clinic appointments or phone
  - Schedule patients for 15 30 minutes follow-up appointments to improve disease control and/or medication management.



#### Patient Enrollment and Service Delivery (Cont'd)

#### • Comprehensive Medication Review (CMR) Services

- Initial appointment:
  - focus on patient's medication concerns, confirm medication use, assess patient's understanding of disease states and treatment plan, and identify potential barriers to treatment including drug cost.
- Follow up appointment (2 weeks); discuss new treatment plans to improve efficacy, safety and lower drug costs.
- Both initial and follow up appointments can be conducted over the phone or at the clinic for a total of 75 - 90 minutes of CMR experience.



#### Outcomes – Therapeutic Interventions by PCMH Pharmacists





- Expansion of PCMH pharmacy care model to specialty clinics
- Building a medical neighborhood by developing collaborative care between PCMH and community pharmacies
- Creating telehealth partnership with home care services
- Implementation of employer-based comprehensive medication review program







#### Moving from "Good Idea" to Reality: Pilot Initiative with Community Pharmacy

- Two pilot PCMH sites with embedded PCMH pharmacists
- Two pilot CVS pharmacies near PCMH sites
- 4-Step Process
  - Month 1 3
    - Train 2 CVS Pharmacists (0.5 FTE/pharmacist) at PCMH to establish relationship with providers and PCMH team
  - Month 3 18
    - Extend direct patient care in the community by offering PCMH services at
    - pilot CVS pharmacies
  - Month 7 18
    - Train staff pharmacists at pilot CVS pharmacies to provide adherence counseling, disease-specific education, and target certain quality measures
  - Month 12 18
    - Initiate new collaboration with other physician organizations



## **Clinical Design**

- A standard approach to measure cost and outcomes for an episode of care
- Clinical design and clinical teams work together to measure and understand variations in clinical outcomes, processes and cost
- Utilize a "Lean" approach to determine root causes, develop and implement countermeasures and monitor results

#### **Clinical Design Process**





### **Initial Targeted Programs**

- Surgical Services
  - Total hip arthroplasty
  - Total knee arthroplasty
  - Mitral Valve
     Replacement
  - Colectomy
  - Radical Cystectomy
  - TAVR

- Head and Neck Cancer
- Pancreatectomy
- Esophagectomy
- Medical Services/ Other Condition
  - Atrial Fibrillation



### Joint Replacement Program

- ACO beneficiary testimonials
- Physician Organization of Michigan ACO data: Subacute Nursing Facility (SNF) average length of stay – 27 days
- Average Length of stay after joint replacement 27 days
- Percentage of total joint replacement patients going to SNF 40%





## **Project Objectives**

- Reduce length of stay for knee and hip replacement
- Increase patient satisfaction
- Increase provider satisfaction
- Reduce clinic wait times
- Improve transitions and continuity of care
- Improve appointment wait times/appropriate access
- Maximize surgeon utility (slots/week)
- OR Efficiency (Scheduling processes?)



#### **Orthopedic Surgery Joint Replacement Current State**

March 25, 2015



34000PM 52 57 Grand Total 70 66 66 69 73 72



#### Action Plan

Project lass major lasses which require management attention	Ort	hopedics Joint Pi	roject	Status Ke	y:																	
bloch 5					) (Project is on s	chedule, w	ithin budget,	within sco	ope, no m	najor issu	ies)		-		_							
										), Carolyn met												
Upper lasticity         Upper last		-		2										): new	a Neut Cter	1						
Bit of Line Control         Base         Barriers / Strategies / Comments         Value         Part of the control         Part	nen le				In reject has his	4,01 100 400	mionroquire	, manago	inoni alle	onniony					IC.INEXT Step							
Objective:         State         Rearbor (Site Re-Design Fase)         No. 0         No. 0           If More Profect (Site Re-Design Fase)         -        -         -         <				Expecte	4	1	1						-	walfor	the morning		-					
Line         Data         Line         Address         Mark	IIVera		Start			Status		в	arriors /	Strategi	es / Commer	te	Michelle			,						
More finance         Caracy m         County m         County m         More finance		<u>Objectives raigets</u>				otatus		-	amerar	onategi	ca/ commen	10		,								
Type:         Image:         Image: </td <td>Ne</td> <td>w Patient Clinic Re-Design Team</td> <td>Dute</td> <td></td> <td>Carolyn</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>e w ait time</td> <td></td> <td></td> <td></td> <td>see in</td> <td>1</td> <td></td> <td></td> <td></td> <td></td>	Ne	w Patient Clinic Re-Design Team	Dute		Carolyn								e w ait time				see in	1				
Lab       Lab       Description       Reserved 7/22       Conductory of Laboran Reserved 7/22       Description       Reserved 7/22       Reserved 7/22 <threserved 22<="" 7="" th="">       Reserved 7/22<td></td><td>-</td><td>_</td><td></td><td>Carolyn</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>y moving</td><td></td><td>ncuon</td><td>o has limited</td><td>1</td><td>1</td><td></td><td></td><td></td></threserved>		-	_		Carolyn								-	y moving		ncuon	o has limited	1	1			
Al      Al     Al      Al	_		al 18-Mav-15		loe	In process	Pilot started 7/	29 Doroth	v will place	e tracking to	ol for provider f	edback in Ortho staff	r patients		h patient	S)	-	plemented.				
A construction of the second of the	und 1.		", , , , ,		000	in process							, panana		to form					1		
1.0.1       Order rep.       Abo of med													1		- 10 10111		ecific		1	1		
I       I											ed. Will track aft	er 10/14.	Also eill meet			on w hat		L	ons.	rking w/		
1.a.1       Overes scheduling algorithm for Call       B40+5       Average to their methods of their							1 / /	0							I	-L .	help with	uring NP	de" may help			_
1 a.1       Create scheduling algorithm/or Call       Bitary 5       Sup 5       Moriaa       Durk is exploring whether it can badded to Moral or Other web-based space (100) Meet of Frain Augued and Meeting Call       Moriaa       Durk is exploring whether it can badded to Moral or Other web-based space (100) Meet of Frain Augued and Meeting Call       Moriaa       Durk is exploring whether it can badded to Moral or Other web-based space (100) Meet of Frain Augued and Meeting Call       Moriaa       Durk is exploring whether it can badded to Moral or Other web-based space (100) Meet of Frain Augued and Meeting Call       Moral and Space (100) Meeting Frain Augued Call       Moral and Space (100) Meeting Frain Augued Call       Moral Auguet Table (100) Meeting Frain Auguet Call       Moral and Space (100) Meeting Frain Auguet Call       Moral Auguet Table (100) Meeting Frain Auguet Table (100) Meeting													nod 200/	I)	<u> </u>	4 w eeks	D10.	L	. <b>F</b> . w.c. and	vious 3 days	rking w/	
1.a.1       Create scheduling algorithm(or Call       PAdry 5       3-4.9 5       Marisa, Dorolly       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Proposes       Joe workey with Darek on trage toxic-Created and trage conditionance at call center.       Propose							(II/II) MOVE t	io ciinic initi	auve (0 100	JK ät HOW IS	SUES		neu 20% on			•	1			to output that		
Center reps. Cent	1.8	a.1 Create scheduling algorithm for Call	18-M ay-15	3-Aug-15	Marisa, Dorothy	In process	Joe w orking w	ith Derek o	on triage too	olCurrentl	y another team u	ses an Excel tool, but					i to			with one		nt so cases
1.b       Develop lain for PF in cline       May-5       31.4/5       Jii       Implementation relationship       May 10 and 10		Center reps.				•						veb-based app.	to develop	errers.	-	etters by	10	veii. vve				low to mod
is by level or 120 who horthwile. Wile a more weeks to develop and plot.       around Amy. 27 Norver       aro										nt at call cer	nter.						v with Cari		o, Nursing			above.
1. b Developpien for PT in clinic     1. b Developpien     1. b Developpien     1. b Developpien for PT in clinic     1. b Developpien												alan and nik t				-	-	1				
1       0											ore w eeks to de	relop and pilot.	p program.	is needed				F		eet and	ducation	
1.b       Develop plan for PT in clinic       PMay 5       31-Ul 5       Juli       In process       Portune restricts are organized with andy on Monday.       This is the process of prantice and the procese of prantis and the process of prantis and the process of prantic											eview					right			edback on the			
1.b       Develop plen for PT in clinic       8 May-5       34.46-5       JI       In process       Point udarway at NothViels, there required and exercises will be added to new booklet. Flasts working with the shape anding since notice flasts working with the shape and since works strates. We shape and since works strates we shape and since works strates we shape and since works strates we shape and since works strates. We with the shape and since works strates we shape and since works strates. We with the shape and since works strates we shape and since works strates. We with the shape and since works strates we shape and strates we shape and since works strates. We with the shape and since works strates we shape and since works strates. We with the shape and since works strates we shape and since works strates. We with the shape and since works strates. We with the shape and strates and strate																	1	ľ	with Darren			
1.b       Develop plan for PT in clinic       0.May-6       31.WL-6       Jiii       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot online and at Resp.       Pot underway an Nutrivilie, time required and exercises gives.       in process       Pot underway an Nutrivilie, time required and exercises gives.       In process       Pot underway an Nutrivilie, time required and exercises gives.       In process       Pot underway an Nutrivilie, time required and exercises gives.       In one official gives.											ng. Met with And	y on Monday.		0 with					with Darrell		e pre-op	
Implementation       Ware function       Para Cumingham to evaluate # MP's seen at Northvile, time required and exercises gives.       gapproval to with the generation of the second function of	-	h Develop plan for PT in clinic	8-M av-15	31-Jul-15	60	In process	Pilot underw av	/ at Northvil		ses will be	added to new by	oklet Ruste working wit						1		2	d also	
a given.	1.		o may b		0.III									ovponding								
3       importe communication with arrive       3       26May 55 ace of a condit to exalable when needed. (8/2) Need to analyze data (Rusta and Ryan) - OONE (8/26) Since 7/21 70 patients seen. Keep monitoring data to see implications at Taubman (11/4) Good protoces for patients that need it. (The PT is three anyw ay, but may not be model for dedicated for advanced in the model for dedicated for advanced in the model for dedicated for advanced in the setting of a new data (Rusta and Ryan). Constant, New condition at monorability the cast nom. Investigate contributed job with soribe?       New data (Rusta and Ryan).       New data (Rusta and Ryan). <t< td=""><td></td><td></td><td></td><td></td><td></td><td>l ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>rexpanding</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>						l ·								rexpanding								
Imployee communication with an event       Use and intervent       Use and interven													erative			l be that	re	M-W				
1       (11/2) Optimizer state in etcling that assent resp. myndawt same integrational state in etcling. The PT is there any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for Taubman). We could look at renovating the cast room. Integrate any vay, but may not be the model for dedicated for taubman. We cause the formed with attempt of the set of the model for taubman. Integrate any tabut any														vg staffing	of problems.	- gust.	b be w orked	ł				
intermodel for dedicated for Taubman.) We could look at renovating the cast room. Investigate combined job with sorbe?       R       ack. Epic Idd. Also, insc. be present request       index insc. be present request <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>New</td><td></td><td></td><td></td><td>for review.</td><td>able. Some</td><td></td><td></td><td></td></td<>														New				for review.	able. Some			
Information and an experimental process of a relation of the control of the													bed for new			rocoss for	for for late		ack. Epic		iew as part	
3       referrers       JOE       Standard retreir/process to connect with referring providers       on s. will also       request in the singht would cause inefficiencies in OR 5/26/15       will also       request in the singht would cause inefficiencies in OR 5/26/15       will also       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefficiencies in OR 5/26/15       res. Also in the singht would cause inefi											a 100k at 10110Va		R			30033101	or ror ate					Lindsey and
3       improve communication wint air MP       JOE       Standard letter/process to connect with referring providers       ons.       mex.exact in greguest       in eps. Also         1       asks       it ensure       we kr.       will also       we kr.       we kr.       we kr.       we kr.       we kr.       Paul         1       asks       it ensure       it ensure       we kr.       we kr.       we kr.       we kr.       we kr.       Paul       output that       it on that sright       we kr.       Paul       output that       it on that sright       we kr.       it on that sright       we kr.       Paul       output that       it on that sright       it on that sright       it on that sright       it on that sright       we kr.       we kr.       it on that sright											d as scribe. Wil	get job description.	ſ	L	na imagas	1					I	L
3       improve communication with air WP       Jue       Stalidard letter/plocess to contiect with referring providers       in some provesting providers       in some provesting providers       in the soft         1<													L		an y mayes	1	he present			the 2 and 6		
3       referrers       to ensure the source of control of the														-			be present			1	juidelines.	
128X8       In thas right       week.       sight       sight       south as the second				munication w	in all NP		Joe			Star	ndard letter/pr	ocess to connect wit	in referring pro	viders		v ill also	to onour					
4.b       Establish surgical case order criteria       26-May-5       Ally, Lisa       Not possible Aligned with pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be difficult and would cause inefficiencies in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be diverse in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be diverse in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be diverse in OR 5/26/15       Poul in the pathway (hip, simple knee first case). Team noted that this would be diverse in the 25hr target). Team not pathway (hip, simple knee first case). Team not pathway (hip, sim) found target (hip) (hip) (hip) (hip) (hip			lasks					_	_										U U	ness. Also		L
difficut and would cause inefficiencies in OR 5/28/15 (8/19) Initial Patient LOS's were: 24hrs, 28hrs, 28h				4.b Establish	surgical case order c	iteria 26-M	/lay-15 26-May-1	15 AI	lly, Lisa	Not p	possible Aligned	with pathway (hip, simp	le knee first case	). Team note	ed that this wo	uld be	ao ngn	w eek.	1 C C	: Paul		
(8/19) Initial Patient LOS's were: 24hrs, 26hrs, 26																						are not
(8/26) Nursing education inservices started. Panned completion by 8/31.												(8/19)	Initial Patient LOS	s w ere: 24h	nrs, 28hrs, 26h	ırs, 26hrs (a	re at the 25hr	target!)				are not ntion, but 65%
(10/7) New RN hired and will start post D/C calls. (11/4) RN is in orientation until early Dec. (11/18) In process of launching e where we are-Detail email throughput w orkWary's AA setting up meeting. "Update team on plan 8/1/2												(8/26)	Nursing educatio	n inservices	started. Plann	ned completion	on by 8/31.					nsider not
(11/4) RN is in orientation until early Dec. Room set up by 7/25, Patient (11/18) In process of launching e where we are-Detail email throughput workWary's AA setting up meeting. "Update team on plan 8/12										_	_										-Ortno Anes	
(11/18) h process of launching e where we are-Detail email wood on one on the original throughput work-Mary's AA setting up meeting. **Update team on plan 8/12																	s.					
throughput w orkMary's AA setting up meeting. **Update team on plan 8/12																						
throughput w orkMary's AA setting up meeting. **Update team on plan 8/12													(11/18)	n process of	aunching							
															throu	ughput w ork						
																			. <u>.</u>			



## replacement

#### **Preparing For Surgery**

Once your doctor determines that you are a candidate for hip replacement, several weeks of preparations begin to promote healing and offer the best chances of a successful surgery.

#### Find a support coach

:= **I** 

A support coach is a relative or friend that helps you while you prepare for surgery, are in the hospital, and recover at home. You may have more than one support coach if one person is not available for all steps below. A support coach must be available to:

- Attend the pre-op class with you (other family and friends are welcome as well)
- Bring you to surgery.
- Come to the hospital the first morning after surgery at 8:00 am to work with you during your physical therapy session and learn about your exercises, pain control, and important hip precautions.
- Assist with all subsequent in-hospital therapy sessions.
- Take you home from the hospital; many patients go home the day after surgery.
- Help you around your house with meals, assistive devices, dressing, self-care, etc.
- · Drive you to post-op appointments/labs.

#### Attend a pre-op class

You will be scheduled to attend a two hour class to learn about your hip replacement. Bring this book and your coach with you to the class. Other family members or friends are welcome to attend. You will learn what to expect before surgery, hospitalization, and post-operative recovery. There is opportunity to ask questions. Patients and families find this session very informative.

#### Medical history & physical exam

An appointment will be scheduled for you either at the Taubman center or at Domino's Farms. Bring a list of your medications and dosages or bring all your medicine bottles to this appointment. Your pre-op testing will include blood tests, nasal swabs (see page --, and possibly an ECG. Some patients may also need to see a medical specialist, such as a heart doctor or lung doctor, before surgery. This decision will be made when you are seen for your physical exam or when we receive the results of your blood tests or ECG.

#### Stop smoking before surgery

It is important that you stop smoking.

- Smoking is bad for your heart and lungs, interferes with healing, and increases the risk of infection.
- All nicotine must be out of your system at the time of surgery.
- Do not use any products containing nicotine during the 30 days before surgery, including nicotine gum, nicotine patches, electronic cigarettes, etc.
- You may be tested after you stop all nicotine and tobacco products to ensure you are nicotine free.
- Your surgery may be cancelled if you continue to smoke.
- The Hospital is a smoke free campus.



ADULT RECONSTRUCTION & JOINT DEPARTMENT OF O UNIVERSITY OF MICHIGAN HI	TREPLACEMENT DRTHOPAEDIC SURGERY HEALTH SYSTEM	Inpatient Total Hip Replacement Pathway							
			Г	Day of Surgery	Day 1 After Surgery	Going Home			
				Patient and Support Co	Keys to Discharge				
Hip Precautions No Bending Past 90 Degrees	1. Ankle Pumps Do 10 every hour.	What Should I do?	t Coach Jobs	<ul> <li>Ask for assistance from staff (RN, therapist, aide) to get up from bed or chair.</li> <li>Ice your hip often (you need to ask for ice and ice refills). Start your exercises.</li> <li>Let us know if you have pain, ask for pain medicine.</li> </ul>	Have your Support Coach arrive by 8:00     AM, we suggest using valet parking.     Let RN know when you urinate (there should be a hat in the toilet). The RN will need to do a bladder scan immediately after you urinate.     Ask for assistance from staff (RN, therapist, aide) to get up from bed or chair.     Ice your knee often (you need to ask for ice and ice refills).	Most patients are discharged the day after surgery.			
NO OK	2. Thigh Squeeze Tighten thigh muscles and straighten your knee. Hold for 5-10 seconds.	Prevent	d Support	Use your incentive spirometer 10 times every hour.     Wear your squeezers (SCDs) on both legs at all times unless	Keep leg straight. Don't put blankets or pillows under your knee.     Continue your exercises.     Use your incentive spirometer 10 times every hour.	Comfortable on oral pain medication Met Physical Therapy Goals Met Occupational Therapy Goals			
	3. Buttock Squeeze	and blood clots	nt an	you are walking. If your squeezers are not on, or you don't feel them squeezing, let staff know. Wear TED Hose on both legs. You may be hungry, but your stomach may not be able to	Wear your squeezers (SCDs) on both legs at all times unless you are walking.     If your squeezers are not on, or you don't feel them squeezing, let staff know.     You may be ready to eat a regular diet, but eat slowly.	No difficulties urinating after foley catheter is removed Walker is delivered to room (if needed)			
NO	Tighten buttock muscles. Hold for 5- 10 seconds	Diet	Patie	<ul> <li>You may be nungry, but your stomach may not be able to tolerate solid food yet. Nausea and vomiting is common after surgery. Listen to your nurse.</li> </ul>		Must have bladder scan less than 250 mL (two times)			
Do Not Cross Legs at Knees				<ul> <li>Decadron IV (q8 x 2) (for inflammation/pain).</li> <li>Toradol IV (q5 x 3) (for inflammation/pain).</li> <li>IV Antibiotic (q8 x 2) (prevent infection) - must have 2 doses</li> </ul>	<ul> <li>Last dose of day of surgery meds (Decadron/Toradol) if not already completed.</li> <li>Unless contraindicated, Celebrex (anti-inflammation), Neurontin</li> </ul>	Discharge order placed in computer by MD/PA			
	4. Heel Slides Bend your knee, sliding it toward your buttocks and keeping your heel on the bed. Don't let your knee roll inward.	Medication		post-op (page pharmacy 37185 for questions or to assist with retiming of medications). Decadron not given to diabetics Some meds may not be ordered due to medical conditions Other medications given based on patient needs or med hx.	<ul> <li>Decadron not given to diabetics Some meds may not be ordered due to medical conditions Other medications given based on patient needs or med hx.</li> </ul>	<ul> <li>Prescriptions sent/e-prescribed to your pharmacy.</li> <li>Patient has copy of post-discharge pathway (handed out in pre-op class,</li> </ul>			
NO OK	5. Leg Slides	Comfort Measures	n Role	<ul> <li>Ice hip often.</li> <li>May lay on either side. Keep pillow between knees to maintain hip precautions.</li> <li>Assess pain and need for pain meds PRN (contact SJO/SCO service pager if pain not controlled).</li> </ul>	<ul> <li>Ice hip often.</li> <li>May lay on either side. Keep pillow between knees to maintain hip precautions.</li> <li>Assess pain and need for pain meds PRN (contact SJO/SCO service pager if pain not controlled).</li> </ul>	additional copies available on 5A) and home care plan.			
Avoid Forceful Twisting at Hips	Slide your leg out to the side, keeping your toes up and your heel		eam	<ul> <li>May get out of bed with assistance from staff (RN, PT, OT,</li> </ul>	<ul> <li>May get out of bed with assistance from staff (RN, PT, OT, aide),</li> </ul>	Final Steps 1 Review written discharge instructions			
	on the bed. Slide back to midline, do not cross the center of your body the state of the spectrum of the spect	Activity	Medical Te	<ul> <li>aide), gait belt and walker (have clerk order from supply chain if not on floor).</li> <li>Check weight bearing status order.</li> <li>Monitor orthostatic blood pressure upon patient's first time up.</li> <li>Start Post-op exercises.</li> </ul>	gait belt and walker (have clerk order from supply chain if not on floor). Check weight bearing status order. Monitor orthostatic blood pressure upon patient's first time up. Continue Post-op exercises.	with nurse 2 Nurse will remove IV			
	6. Knee Extensions Place a rolled towel or ball under	Diet		Clear liquids in PACU.     Floor nurse may advance diet as tolerated if no evidence of ileus	<ul> <li>Floor nurse may advance diet as tolerated if no evidence of ileus.</li> </ul>	3 Support coach or transport services can take you to the front entrance in a			
NO	vour knee. Lift your heel, straightening your leg while tightening your thigh muscle. Hold for 10 seconds.	Status		<ul> <li>Foley catheter to remain until post-op day 1 (especially if Duramorph spinal).</li> <li>Ensure patient has incentive spirometer and is using properly (10x per hour) while awake.</li> <li>SCD's on both legs (yes, including operative leg) at all times unless patient is walking.</li> <li>TED Hose on both legs.</li> </ul>	<ul> <li>Remove Foley @ 06:00 am.</li> <li>Remove Catapres patch @ 06:00 am.</li> <li>Bladder scan after voiding, if PVR &gt; 250cc, then ISC.</li> <li>Notify service if patient requires ISC.</li> <li>SCDs on both legs (yes, including operative leg) at all times unless patient is walking.</li> <li>TED Hose on both legs.</li> <li>If dressing necessary, use Medipore or paper tape to secure.</li> </ul>	wheelchair. Contact valet services to bring your car up, their number is (810) 360-1386.			



ADULT RECONSTRUCTION & JOINT REPLACEM	IENT	Hip Replacement	1	1	1	1	1	1	1		
DEPARTMENT OF ORTHOI	PAEDIC SURGER		Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7		
Hip Precautions No Bending Past 90 degress	Take Pain Medication	Take pain medication as directed by your surgeon for the first few days. Begin to wean off of pain medis as tolerated. (Decrease the number of pills or increase the time between pills.)	Take Medication	Take Medication	Take Medication	Take Medication (being weaning)	Take Medication (begin weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)		
	Take Blood Clot Medication	Take medication to prevent blood clots (as directed)	Take Medication								
	/ear TED Stockings	Wear during the day and may remove at night Check skin daily to make sure you have not developed a sore.	Check Skin								
	Ice Your Hip and Thigh	Apply an ice pack for 20 minutes on and 20 minutes off, as tolerated throughout the day	Ice often								
Control		Prop your leg when sitting throughout Elevate your leg above your heart the day 2x/day at 10am and		·	Elevate leg above your heart 20-30 mins	-	1		Elevate leg above your heart 20-30 mins		
	· ·	2pm for 20-30 mins	10 AM     2 PM	10 AM 2 PM	10 AM     2 PM	10 AM 2 PM	10 AM 2 PM	10 AM     2 PM	10 AM 2 PM		
NO OK OK	Care for your	Keep your incision clean and dry. Do not use ointments or lotions. Do not take a bath. You can shower, but cover the incision while you shower. Normal: Tendemess   Scabbing   Pink   Warm (can be warm for several months) Not Normal: Pain   Drainage   Red   Hot   Fever over 101.5 degrees	Call the Clinic at number below if:	Increased pain   I	Drainage from your in	cision   Incision is red	lder   Incision is hotte	r   You have a fever o	ver 101.5 degrees		
Do Not Cross Legs at Knees	Avoid Constipation	Take a stool softener and laxative every day that you are taking pain medications   Eat a high fiber diet   Drink plenty of fluids (water)	Stool softener Laxative High fiber diet Drink fluids								
	Ankle Pumps	Do 10 reps every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour		
	Thigh Squeeze	3 times per day, work up to 10 reps	10 Reps, 3x/day								
Avoid Forcerul Twisting at Hips	Buttock Squeeze	3 times per day, work up to 10 reps	10 Reps, 3x/day								
ed on therapist	Heel Slides	3 times per day, work up to 10 reps	10 Reps, 3x/day								
Base A la construction de la con	Leg Slide	3 times per day, work up to 10 reps	10 Reps, 3x/day								
NO When to Call	Knee Extensions	3 times per day, work up to 10 reps	10 Reps, 3x/day								
If you cannot control your pain   There is drainage from your incision   Your incision is	Walk	Start with short distances to build up endurance   Try to increase your walking time each day   Walk comfortably, don't limp and use your assitive device									
redder or hotter   If you have a fever over 101.5 degrees	Who Do You	Do You Call? UM Orthopaedic Surgery Call Center: 734-936-5780 (8am-4:30pm M-F) After Hours Paging Number: 734-936-6267 (ask for Orthopaedic Resident on-call)									



ADULT RECONSTRUCTION & JOINT REPLACE	MENT	Hip Replacement	_/	_/	_/	_/		_/	_/
DEPARTMENT OF ORTHO	DPAEDIC SURGER		Day 8	Day 9	Day 10	Day 11	Day 12	Day 13	Day 14
Hip Precautions           No Bending Past 90 degress	Take Pain Medication	Take pain medication as directed by your surgeon for the first few days. Begin to wean off of pain meds as tolerated. (Decrease the number of pills or increase the time between pills.)	Take Medication (continue weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)	Take Medication (continue weaning)
	Take Blood Clot Medication	Take medication to prevent blood clots (as directed)	Take Medication	Take Medication	Take Medication	Take Medication	Take Medication	Take Medication	Take Medication
	Wear TED Stockings	Wear during the day and may remove at night Check skin daily to make sure you have not developed a sore.	Check Skin	Check Skin	Check Skin	Check Skin	Check Skin	Check Skin	Check Skin
	Ice Your Hip and Thigh	Apply an ice pack for 20 minutes on and 20 minutes off, as tolerated throughout the day	Ice often	Ice often	Ice often	Ice often	Ice often	Ice often	Ice often
Control		Prop your leg when sitting throughout Elevate your leg above your heart the day. 22/day at 10am and 2pm for 20-30 mins	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM	Elevate leg above your heart 20-30 mins 10 AM 2 PM
	Care for your	Keep your incision clean and dry. Do not use ointments or lotions. Do not take a bath. You can shower, but cover the incision while you shower. Normal: Tenderness   Scabbing   Pink   Warm (can be warm for several months) Not Normal: Pain   Drainage   Red   Hot   Fever over 101.5 degrees	Call the Clinic at number below if:	Increased pain   I	Drainage from your in	cision   Incision is red	lder   Incision is hotte	r   You have a fever o	ver 101.5 degrees
Do Not Cross Legs at Knees	Avoid Constipation	Take a stool softener and laxative every day that you are taking pain medications   Eat a high fiber diet   Drink plenty of fluids (water)	Stool softener Laxative High fiber diet Drink fluids	<ul> <li>Stool softener</li> <li>Laxative</li> <li>High fiber diet</li> <li>Drink fluids</li> </ul>	Stool softener Laxative High fiber diet Drink fluids	<ul> <li>Stool softener</li> <li>Laxative</li> <li>High fiber diet</li> <li>Drink fluids</li> </ul>	<ul> <li>Stool softener</li> <li>Laxative</li> <li>High fiber diet</li> <li>Drink fluids</li> </ul>	Stool softener Laxative High fiber diet Drink fluids	<ul> <li>Stool softener</li> <li>Laxative</li> <li>High fiber diet</li> <li>Drink fluids</li> </ul>
	Ankle Pumps	Do 10 reps every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour	10 Reps, every hour
NO OK	Thigh Squeeze	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps,3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day
Avoid Forceful Twisting at Hips	Buttock Squeeze	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps,3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day
	Heel Slides	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps,3x/day	10 Reps, 3x/day
on therap	Leg Slide	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day
NO OK Pased a	Knee Extensions	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day
Exercise	Walk	Start with short distances to build up endurance   Try to increase your walking time each day   Walk comfortably, don't limp and use your assitive device							
When to Call	Hip Stretch	3 to 6 times per day	3-6 times per day	3-6 times per day	3-6 times per day	3-6 times per day	3-6 times per day	3-6 times per day	3-6 times per day
If you cannot control your pain   There is drainage from your incision   Your incision is redder or hotter   If you have a fever over	Standing Side Leg Raise	3 times per day, work up to 10 reps	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day	10 Reps, 3x/day
101.5 degrees	Who Do You (	Call? UM Ortho After Hours Pa			er: 734-936-57 57 (ask for Ort				





### **Orthopaedics:** Results



SCO=Surgery Combined Orthopaedics (orthopaedics & hospitalists) [more complicated illness/cases] SJO=Surgery Joint Orthopaedics



#### % Patients d/c to SNF





### Joint Replacement Results

- Readmissions reduced 50%
- Total Medicare per beneficiary costs reduced 20% (\$24,300 to \$19,500)
- Medicare risk adjusted observed to expected cost ratio 1.40-0.80





#### Invasive Bladder Cancer: Radical Cystectomy

- University of Michigan volume 150/year
- Men: removal of bladder, prostate, lymph nodes
- Women: removal of bladder, uterus, ovaries and interior vaginal wall
- Urinary tract reconstruction
- Patients are elderly and frail
- 60-80% experience complications
- 90 day mortality 1-5%



## Radical Cystectomy: Countermeasures

Created physician and nurse care pathway

UNIVERSITY OF MICHIGAN

- Improved patient education
- Standardized patient materials, supplies, care pathway
- Created patient journal for patients to record the care journey





## Radical Cystectomy: Results

- Robotic surgery additional cost, no reduced LOS, or improved outcomes
- Reduction in readmissions by  $55\% (38\% \rightarrow 17\%)$
- Cost reduction per episode 18%
- Contribution margin increased by 20 percentage points





#### Taking the Pathway to Patients and Care Team- Ileal Conduit

1		Place Patient Label Here					
		Day 0 (Day of Surgery)	Day 1	Day 2	Day 3	Day 4	Additional Days
	Activity	Compression socks at all times       Sit in chair     Chair x 3     Chair x 3     Compression socks at all times     Compression socks at all times       Incentive Spirometer X 10 per hour     Walk in hall     Compression socks at all times     Compression socks at all times     Compression socks at all times     Compression socks at all times		Compression socks at all times Chair x 3 Walk in hall Incentive Spirometer X 10 per hour Wear binder Physical therapy as needed	Compression socks at all times Chair x 3 Walk in hall Incentive Spirometer X 10 per hour Wear binder Physical therapy as needed	Compression socks at all times Chair x 3 Walk in hall Incentive Spirometer X 10 per hour Wear binder Physical therapy clearance	Compression socks at all times Chair x 3 Walk in hall Incentive Spirometer X 10 per hour Wear binder Finalize physical therapy plan
d Family	Discharge Planning	Evaluate and screen for discharge needs Identify in-home caregiver/support	Confirm insurance coverage, resources available for care		Check progress and confirm discharge location - level of care needed Update patient and family about patient pay amount Follow up on insurance issues	Finalize plan	Write final discharge plan Send summary to visiting RN Agency/Rehab Arrange transportation if needed
It and		Learning Activity	Learning Activity	Learning Activity	Learning Activity	Learning Activity	Learning Activity
Patier		Introduction to Pathway	Ostomy Care: Intoduction to Ostomy Team, Review Folder	Patient Family Medication administration	Patient Family Medication administration	Medication administration	Able to verbalize plan for staple (if needed)
	Patient/ Family Education		Introduction to ostomy checklist Preventing patient falls during hospital	Ostomy care: Demonstration of appliance change	Assisted Appliance change Incision Care	Ostomy care: Independent Appliance change Incision Care	Able to demonstrate ostomy self-care Home health care info provided to patient and family
			<u>stay</u>	Update progress on ostomy checklist	Update progress on ostomy checklist	Update progress on ostomy checklist	Dehydration education provided to patient and family
	Pain	IV pain medicines			Oral / IV pain meds	Oral / IV pain meds	Discharge with oral pain meds
	Diet	No food Ice chips and sips of water	No food; gum ok 8 oz black coffee, tea, juice, or water every eight hours	Consider clear liquid diet No solid food; gum ok	Consider solid food Gum ok	Consider solid food Gum ok	Consider solid food Gum ok
		Drains and stents in place	Drains and stents in place	Drains and stents in place	Drains and stents in place	Consider the following:	Consider drain removal
Ş	Drains/	Every four hours:	Every four hours:	Every four hours:	Every four hours:	Sending drain fluid for analysis	
Care Tee	Stents	Routine nursing care (e.g.vitals, measure fluid output, strip drain, etc.)	Routine nursing care (e.g.vitals, measure fluid output, strip drain, etc.)	Routine nursing care (e.g.vitals, measure fluid output, strip drain, etc.)	Routine nursing care (e.g. vitals, measure fluid output, strip drrain, etc.)	Stent removal; give IV antibiotics before stent removal Resending drain fluid for analysis	
		IV Antibiotics	Stop antibiotics	Colace, Alvimopan, Famotidine,	Colace, Alvimopan, Heparin	Colace, Alvimopan, Heparin	Colace and oral pain for home
	Meds	Heparin	Colace, Alvimopan, Famotidine, Heparin	Heparin Consider Lasix	Discontinue Famotidine if tolerating food	Consider Lasix Consider Lovenox with teaching Guide to subcutaneous self-injection	Heparin and Alvimopan until discharge Consider Lovenox for home Lovenox patient education
	Labs	Labs in recovery unit	Labs at 3 A.M.	Labs at 3 A.M.	As needed	Labs at 3 A.M.	As needed
	What are r	my medications for?	Alvimopan: Aids in recovery of gut fur	nction Colace: Softens stool	Heparin: Helps prevent bl	ood clot development Famotid	ine: Decreases stomach acid





**Steve Bernstein, MD** 

Linnea Chervenak

Hae Mi Choe

**Phoebe Hankins** 

**Brian Holstrom** 

Andree Joyaux

Larry Marentette, MD

Paul Paliani **Connie Standiford, MD Andrew Urquhart, MD** Sangeeta Vijayagopalan **Alon Weizer, MD Brent Williams, MD**